



Guideline

Fresh Graduates Programs 2025





Introduction

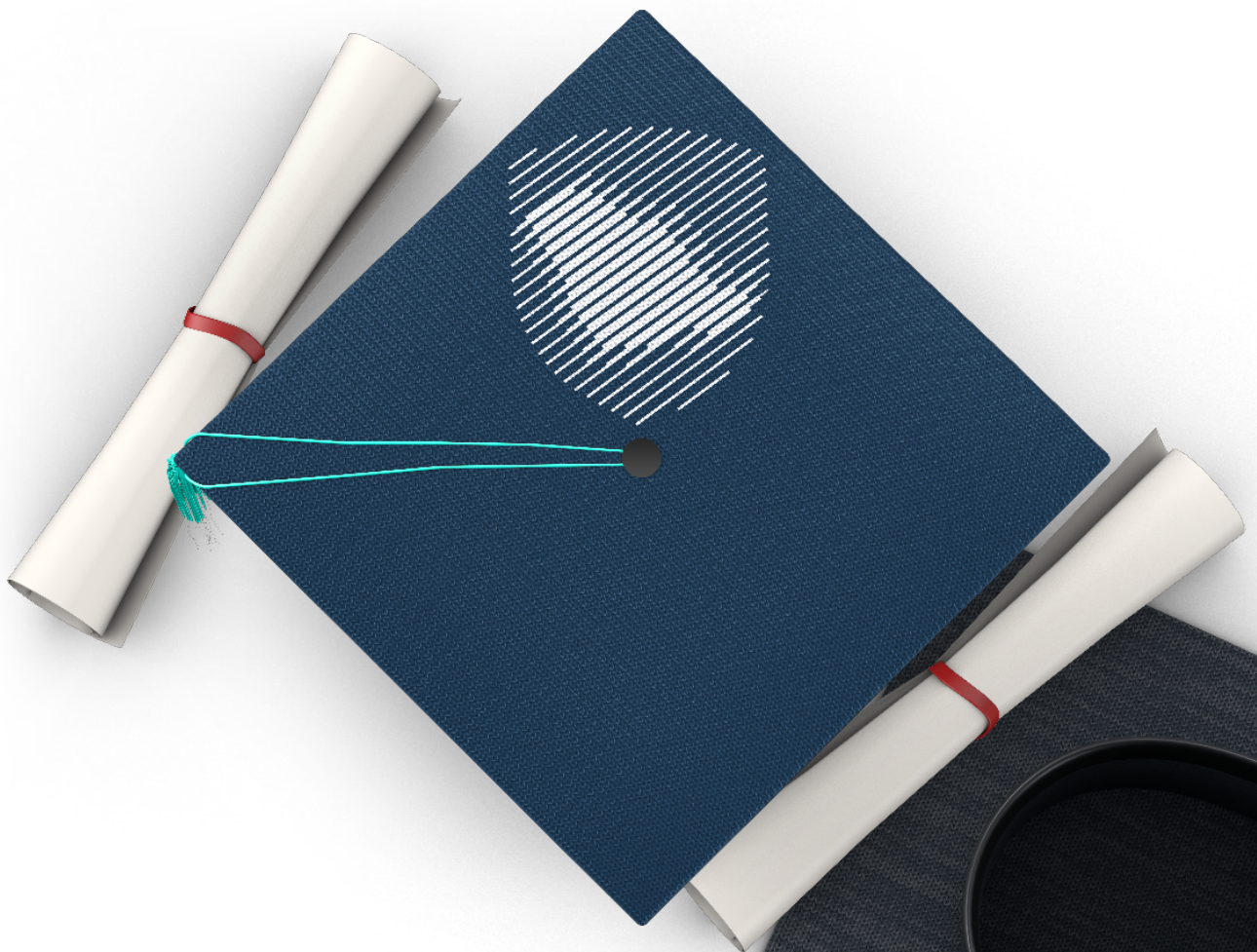
The Zakat, Tax and Customs Authority (ZATCA) is committed to attracting outstanding talents from among recent graduates of Saudi and international universities to join specialized programs that enrich their academic and practical skills. These programs offer hands-on experience within a comprehensive work environment, enabling participants to master essential professional competencies and relevant customs knowledge through two main programs:



1. Binaa-Alkafaat



2. Ameen





Binaa-Alkafaat Program

A **non-employment training program** targeting citizen graduates from Saudi and international universities who have bachelor's and master's degrees. It is built on a methodology that emphasizes the integration of scientific knowledge and practical application in a professional and dynamic work environment.

Program Duration :12 Months.



Benefits

- Monthly stipend.
- GOSI registration.
- Annual leave (25) working days.
- Medical insurance for the trainee and his family.
- Technical and administrative training courses.



Training Paths

- Legal.
- Information Technology.
- Accounting and Tax.
- Risk analysis and Business Support.



Educational Specialties

- Accounting.
- Finance.
- Management Information Systems.
- Industrial Engineering.
- Artificial Intelligence (AI)
- Business Administration.
- Public Administration.
- Human Resources.
- Marketing.
- Insurance & Risk Management.
- Economics.
- Project Management.
- International Relations.
- Graphic Design.
- Systems Engineering.
- Statistics.
- Mathematics.
- Law.
- Sharia.
- Supply Chain.
- Network Engineering.
- Computer Science.
- Information Technology.
- Information Systems.
- Information Security.
- Data Science & Analysis.
- Computer Engineering.
- Software Engineering.
- Engineering



Program Requirements

1. Saudi National.
2. Bachelor's & Master's degrees in one of the specific majors with a GPA of 4/5 or 3.20/4.
3. Unemployed and not involved in other training programs or has been joined any of ZATCA Graduation development programs.
4. Applicants must not exceed 25 years old for a bachelor's degree (Provided that no more than two years have passed since graduation).
5. Applicants must not exceed 27 years old for a master's degree (Provided it is not more than one year since graduation).
6. Pass ZATCA personal interview, tests, and medical examination.
7. English Proficiency as follow or equivalent:
 - TOFEL PAPER: 500 / TOFEL COMPUTER: 173 / TOFEL INTERNET: 61
 - STEP: 83
 - IELTS: 5
8. Good Conduct & Behavior.



Applying Requirements:

- National ID.
- Updated CV.
- Graduation Certificate and Academic Record and if the graduation certificate is unavailable, a graduation letter can be provided, clearly stating the GPA.
- Equivalence of Higher Education Certificate, if from outside the Kingdom.
- GOSI Contribution Certificates.
- English Language passing Certificate.
- Family register for married and family register for parents.



Note

When filling out the application, you must check that the information is valid and attach a clear copy of the requirements; if the document is unclear or any requirements are not provided, the applicant will be disqualified.



Ameen Program

A **non-employment training program** targeting citizen graduates with bachelor's degree.

The program focuses on developing the knowledge and applied capability of trainees in basic principles of Customs and enhancing their knowledge in the fields of customs. The program includes theoretical and practical training in the basics of customs and security sciences.

Program Duration: 12 Months.

Training path and Location: K9 path in Customs ports all over the Kingdom of Saudi Arabia.



Educational Specialties

- Languages and Translation.
- Law.
- Business Administration.
- Information Technology.
- Administrative Systems.
- Public Relations.
- Social Service.
- Criminology in all its specialties.
- Criminal justice in all its specialties.
- Applied Medical Sciences: Radiological Sciences, Biomedical Technology.



Benefits

- Monthly stipend.
- GOSI registration.
- Annual leave.
- Medical insurance for trainees and family.



Program Requirements

1. Saudi National.
2. Bachelor's degree with 2.8/4 or 3.5/5 GPA.
3. Unemployed and not involved in other training programs or has been joined any of ZATCA graduation development programs.
4. Applicants must not exceed 25 years old for a bachelor's degree (Provided that no more
5. than two years have passed since graduation).
6. Proficiency in the English Language:
 - Step: 75
 - IELTS: 4.5
 - TOFEL PAPER: 475 / TOFEL COMPUTER: 153 / TOFEL INTERNET: 53
7. Passing the interview and tests provided by ZATCA and passing the medical examination.
8. Pass the Physical Fitness Requirements determined by ZATCA, ensuring that the applicant height corresponds appropriately with their weight, with a minimum height of 160 cm.
9. Good Conduct & Behavior.



Applying Requirements

Fill out the application on the Authority website and attach the required documents:

- National ID
- Updated Curriculum Vitae (CV)
- Bachelor's degree and Academic Record and if the graduation certificate is unavailable, a graduation letter can be provided, clearly stating the GPA.
- Equivalence of Certificate for those who have obtained his qualification from outside the Kingdom of Saudi Arabia.
- English Language passing Certificate.
- GOSI Contribution Certificates.
- Family register for married and family register for parents.
- Valid Driving License.

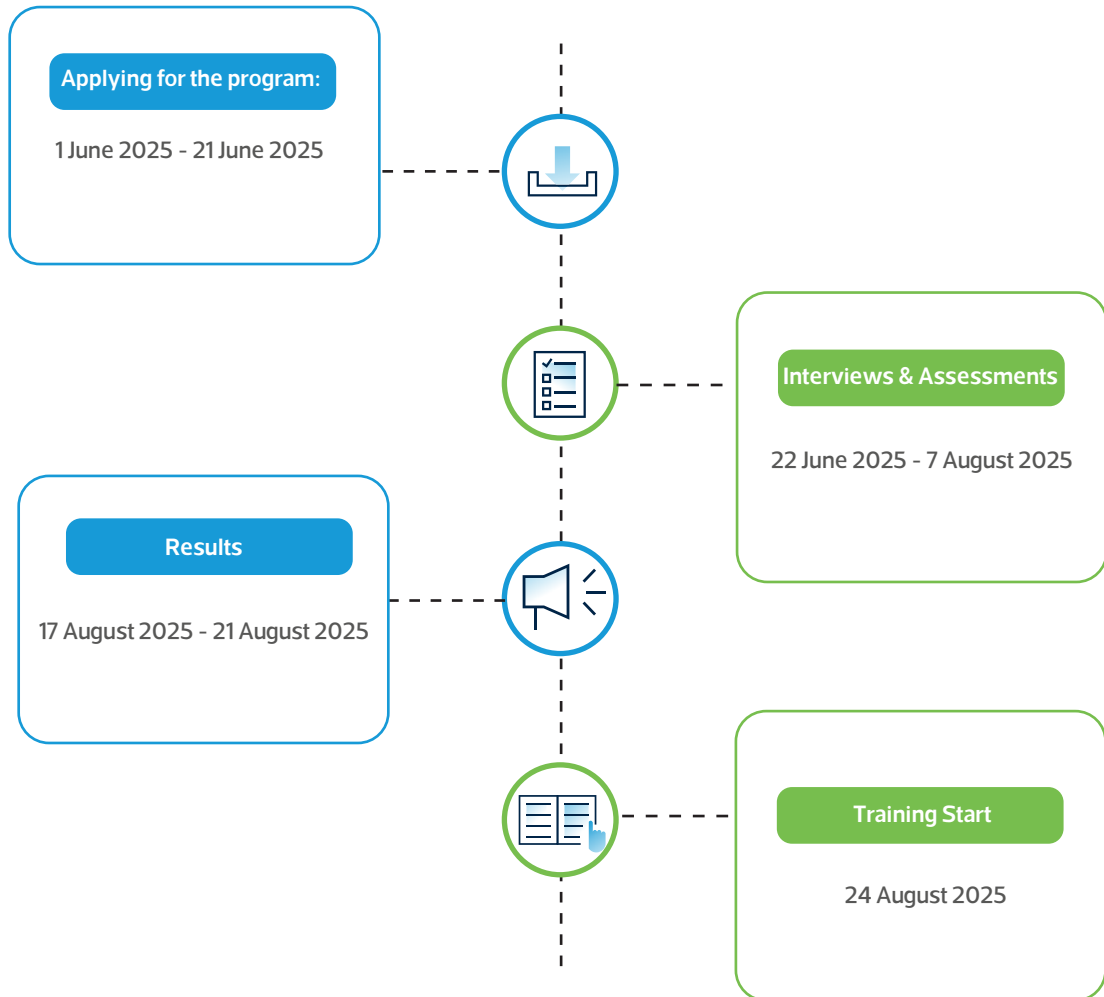


Note

When filling out the application, you must check that the information is valid and attach a clear copy of the requirements; if the document is unclear or any requirements are not provided, the applicant will be disqualified.



Timeline





Scan this code to view the last
version and all published documents
Or visit the website zatca.gov.sa