هيئة الزكاة والضريبة والجمارك Zakat,Tax and Customs Authority



# ZATCA Strategy 2023 - 2027

Summary of the strategy

Our Vision

To be a global role model in protecting the Kingdom, managing Zakat, Taxes and Customs, promoting trade effectively, and providing seamless customer experience

> Enable the economic sustainability and prosperity of our society effectively and efficiently through national security, trade facilitation and the strengthening of the Zakat, tax and customs systems

Our Mission

Excellence	We are passionate about demonstrating the highest standards of quality and excellence, and to continuously develop ourselves and strive to innovate ideas to execute our work			
Collaboration	We cooperate and work collaboratively with one another to achieve ZATCA's objectives, and communicate and share information clearly and transparently with internal and external stakeholders			
Professionalism	We demonstrate professional conduct and uphold the highest standards of ethics in our dealings, while maintaining fairness, integrity and credibility when interacting with our internal and external customers			
Accountability	We are committed and responsible for delivering our tasks and meeting our objectives in a timely manner, while adhering to required standards and remaining focused on targeted results			
Customer Centricity	We operate with a customer-first attitude and build, develop and maintain lasting relationships with our internal and external customers			



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### ZATCA Strategic Objectives

Maximize compliance / Build an effective and efficient org.	Increase net re
Enhance and Simplify Customer Experience	Provide transp in a fair and co
Build an effective and efficient organization / Enhance Cust. Experience	Maintain effec
Build an effective and efficient organization	Activate the ro internally and
Maximize compliance / Support economic growth	Enhance effici burden of com
Support economic growth & facilitate trade	ទីវិតែកថ្លាវ៉ាល់សំរ៉េន Customs agen
Support economic growth & facilitate trade/ Enforce National Security	Improve nation efficiency of C
Support economic growth & facilitate trade	Facilitate the e certifications (
Maximize compliance / Support economic growth & facilitate trade	Ensure the div
Build an effective organization	Create a dynai capability gaps
Build an Efficient and Effective Organization/ Enforce National Security	Ensure the cor security and ba
Support Economic Growth & Facilitate Trade/ Enforce National Security	Provide mode entry of drugs
Enhance and Simplify Customer Experience/ Build an Effecti <del>geniaradiEf</del> ficient O	Create a dynai
Build an Efficient and Effective Organization/ Enforce National Security	Improving the the pilgrims' jo

## ZATCA role in enabling 2030 Vision

Increase net revenue by enhancing customer compliance and developing effective financial planning
Provide transparency, simplicity and certainty in Zakat, Tax and Customs duties and treat the customer in a fair and consistent manner
Maintain effective management striving towards efficiency and continuous improvement
Activate the role of social responsibility in ZATCA to highlight its effort and build a positive image internally and externally
Enhance efficiency to achieve financial sustainability, raise awareness among customers/ reduce the burden of commitment ensuring ease of doing business and a positive experience
ទីពីការឲ្យដាល់ចល់ដែនសេនីរសនៅystem to integrate and contribute to the international Tax and Customs agenda
Improve national transportation and logistics services to attract foreign investment by increasing the efficiency of Customs operations and the accuracy of the risk detection
Facilitate the ease of export procedures and ensure integration with other countries in terms of data, certifications (e.g., AEOs) and tracking to enable easier export from KSA
Ensure the diversification of fiscal revenues for economic sustainability
Create a dynamic environment that ensures Zakat, Tax and Customs knowledge to address main capability gaps
Ensure the continuity of sustainable development, protect the environment, enhance environmental security and balance economic and environmental development
Provide modern devices and tools that enable increased oversight & security control to prevent the entry of drugs & contraband protecting the community & improving quality of life
Create a dynamic environment that enhances Zakat, Tax and Customs literacy
Improving the quality of services provided to pilgrims by providing exceptional services at all stages of the pilgrims' journey

#### **DIGITIZATION & INNOVATION**

Future-proof platform development driving enhancements and innovation within ZATCA to promote a seamless customer experience

#### **OPERATIONAL EXCELLENCE & EXPENDITURE EFFICIENCY**

Technology-enabled operations, with strong internal control systems, promoting internal excellence and providing enhanced customer services

#### **EMPLOYEE CAPABILITY DEVELOPMENT**

Enhanced work environment, continuous learning processes and revised employee value proposition to attract and prepare the workforce for the future

#### **INFRASTRUCTURE & FACILITIES DEVELOPMENT**

Developed Smart Land Port and advanced facility management capabilities

#### **ZATCA 2028**

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#### **DATA & ANALYTICS**

Unified data governance and architecture delivering single source of truth combined with advanced data analytics to become a data-driven organization

**ZAKAT, TAX, & DUTIES SIMPLICITY, CERTAINTY AND TRANSPARENCY** Renewed Zakat, Tax and Customs policies and procedures providing simplicity, certainty and transparency to customers

#### **INTEGRATE & COOPERATE WITH PARTNERS**

Elevated role in the national and international landscape, enabling the Kingdom and enhancing the international cooperation

INTEGRATE & COOPERATE WITH PARTNERS	EMPLOYEE CAPABILITY DEVELOPMENT	OPERATIONAL EXCELLENCE & EXPENDITURE EFFICIENCY	DATA & ANALYTICS	DIGITIZATION & INNOVATION	ZAKAT, TAX, & DUTIES SIMPLICITY, CERTAINTY AND TRANSPARENCY	INFRASTRUCTURE & FACILITIES DEVELOPMENT		
1.1. National Ecosystem Capacity Integration	2.1. Establish an Engaging and Healthy Work Environment	3.1. Internal Audit, Risk & Governance institutionalization	4.1. Data Enablement	5.1. Internal Knowledge Exchange Framework & Systems	6.1. Restrictions and Exemptions Management	7.1. Build World-Leading Smart Land Ports		
1.2. Economic Enablement of KSA	2.2. Build ZATCA Capabilities and Promote Continuous Learning	3.2. Cybersecurity augmentation	4.2. Stakeholder Behavioral Analytics	5.2. Core Business Solutions	6.2. Policies and Procedures for AEO program	7.2. Standardization of Land Ports infrastructure		
	2.3. Workforce for the Future	3.3. Security Centre of Excellence		5.3. HC Digital Enablement	6.3. CX Transformation: Capability Build-up & Institutionalization of Voice of the Customer	7.3. Advanced Facilities Management		
		3.4. Enhanced Customer Reach-out		5.4. Single Window Management Excellence		7.4. Land Port Infrastructure Upgrade		
		3.5. Revenue Realization and Compliance		5.6. Advanced Goods Identification				
		3.6. Logistics Services Enhancement		5.7. Shared Services Infrastructure Upgrade				
		3.7. Risk-Based Culture Elevation Across the Organization						
		3.8 Enforcement Specialization						
		*	A. Policies & Proced	dures Transformation				
*	B. Advanced Digital Services							
$\star$								
						🛨 Landmark Program		



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